

## **IMS policy at Liberty Ostrava a.s., Liberty Engineering Products Ostrava s.r.o., Liberty Technotron s.r.o. and Liberty Commercial Czech Republic k.s.**

Liberty Ostrava a.s. is the integrated metallurgical company. Company production consists of coke production including coke-chemical products production, hot metal production, continuous castings production, long, flat and tubular products production, mine reinforcement and road crash barriers production.

Liberty Engineering Products Ostrava s.r.o. is a 100% Subsidiary of Liberty Ostrava a.s. – it is the producer of engineering products and castings.

Liberty Technotron s.r.o. is a 100% Subsidiary of Liberty Ostrava a.s. – it is the producer of cores of magnetic circuits.

Liberty Commercial Czech Republic k.s. is a 100% Subsidiary of Liberty Ostrava a.s. and ensures business activities and sales.

Quality of the products and services, environmental protection, energy management and health and safety of company staff including serious accidents prevention is the highest priority of the companies listed above.

Liberty Ostrava a.s. and Liberty Engineering Products Ostrava s.r.o. introduced and certified an integrated management system under EN ISO 9001, EN ISO 14001, ISO 45001, EN ISO 50001 and under Act No. 224/2015 Sb., the Serious Accidents Prevention Act as amended. At selected production facilities, Liberty Ostrava a.s. implemented some requirements of IATF 16949.

Liberty Technotron s.r.o. has an integrated management system in place and certified according to EN ISO 9001, EN ISO 14001 and ISO 45001.

Liberty Commercial Czech Republic k.s. has an integrated management system in place and certified according to EN ISO 9001.

### **In order to adhere to and further develop the IMS, the companies listed above hereby commit to:**

1. Within adhering to legislative requirements for the quality, environmental protection, H&S of company staff and energy management, by continuous improvement:
  - To increase satisfaction of the customers including all interested parties with the quality of provided products, processes and services;
    - to extend the offer of products assortment according to the requirements of the customers within adherence to the demanded quality;
    - increasing the capability / performance of production processes.
  - To prevent from pollution/contamination and to eliminate negative impacts of our activities on the environment:
    - to eliminate produced waste quantities and to maximize by-products using as raw materials;
    - to eliminate the quantities of harmful substances discharged to the environment including green-house gases production elimination;
    - to efficiently use and reduce the consumption of raw materials and powers;
    - to remove old environmental loads/burdens step by step.
  - By prevention, to prevent from the possibility of extraordinary events occurrence consequences of which might have a negative impact on health of company staff, the environment and property; to increase health protection level and working environment protection level:

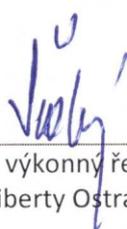
- to continue in systematic risk analysis in the area of technological processes and technology operation, such analysis applying within safety standards implementation to practice;
- to minimize the number of the accidents, occupational diseases, accidents and breakdown.
- To reduce financial demands in the area of energy management:
  - to support purchase of energy-saving products and services;
  - to support and implement proposals for energy demands elimination.
- 2. To communicate and cooperate with the local administration, public and customers and thus to create a good image of the company, to provide objective information on the activities in the area of energy management and on impacts of the companies on the environment and safety of the citizens.
- 3. To motivate company staff and to increase their consciousness, skills and knowledge in the area of quality assurance, environmental protection, energy management, occupational safety and serious accidents prevention.

**In the area of IMS policy assurance, company management hereby undertakes:**

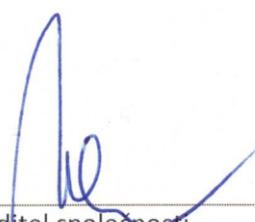
- a) To keep, develop and continuously improve the IMS;
- b) To monitor the development of legal and other requirements and to create the conditions for their meeting;
- c) To develop IMS goals into respective ones and to regularly assess them;
- d) For IMS policy intents meeting, to create and provide sufficient material, human and financial resources;
- e) To discuss with staff and their representatives the creation, implementation and maintenance of IMS policy, incl. their participation.

**Expectations from company staff:**

- a) A responsible approach to all set goals meeting;
- b) Adherence to documented procedures and regulations of the company;
- c) Active approach to the growth in personal qualification and competences;
- d) Search for the possibilities of quality improvement, environmental protection, health and occupational safety and energy demands reduction in the workplaces.

  
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výkonný ředitel  
Liberty Ostrava a.s.

  
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jednatel společnosti  
Liberty Commercial CR k.s.

  
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ředitel společnosti  
Liberty Engineering  
Products Ostrava s.r.o.

  
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jednatel společnosti  
Liberty Technotron s.r.o.